



Sticky Note Clustering Protocol

Driving Question: Is deep learning happening in your organization?

Activity is adapted from *The Taking Action Guide to Building Coherence in Schools, Districts, and Systems* by Fullan, Quinn, and Adam (2016).

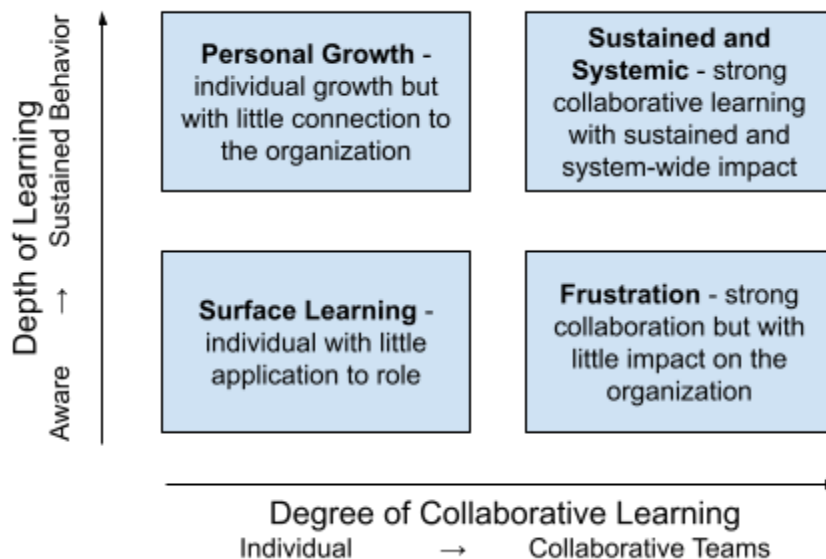
Purpose:

- Review protocols for collaboration across your organization
- Reflect and plan for intentional collaboration and learning opportunities

Sticky Note Clustering Protocol:

This activity allows you to personally reflect on the work happening in your building before organizing your ideas into bigger ideas based on group feedback.

1. List all the capacity building/professional learning initiatives or programs that are in your school currently, and write the name of each initiative or program on a separate sticky note.
2. Assess each sticky note to determine the depth of the learning design and the degree of collaboration.



3. Place the sticky notes on the grid.
4. Discuss the following:
 - a. What current strategies/programs/initiatives are the most promising for developing collaborative culture and deep learning?
 - b. How might we make our approaches more collaborative/effective?



Sticky Note Clustering Protocol Organizer

Depth of Learning	Personal Growth	Sustained and Systemic
	Individual growth but with little connection to the organization.	Strong collaborative learning with sustained and system-wide impact.
	Surface Learning	Frustration
	Individual learning with little application to role.	Strong collaboration but with little impact on the organization.
Degree of Collaborative Learning		